



FOOD SAFETY POLICY

The quality of our products shall correspond to the legislations in effect, customer requirements, product specifications and food safety regulations. We make an effort at all time to be able to fulfill completely the requirements imposed on us during production of non-alcoholic drinks. To achieve this endeavor we feel the necessity of the Food Safety Management System **FSSC 22000 Standard and IFS (International Food Standard)**, according to the to be implemented.

Our employees perform their work keeping in mind the good manufacturing and hygienic practices as well as the food safety and environmental requirements due to the safe consumability of our products and for the goal that our products meet customers' requirements.

Our products are produced and delivered under controlled conditions and regular supervisions. Safe and legitimate production and delivery is ensured by the operation of the **HACCP system** and Food Safety System (FSSC 22000, IFS).

The aim of Hell Energy Hungary Ltd. is to satisfy customers' requirements in the long term and to guarantee the customers' safety. Due to this aim and to comply with the changing market demands, we produce safe and consistently high quality soft drinks complying with the rules of ethical business behavior. We constantly strive for sustainability, as we continuously review the impact of our work processes on the environment, and where necessary and possible we intervene in order to improve them, furthermore, we always take special care to reduce soil, water and air pollution. It is important for our company to create, maintain, develop a food safety culture, develop the food safety system and ensure external, internal communication.

The bases of our Food Safety Policy are the following:

- Production of safe and legitimate products,
- conforms with HACCP system, FSSC 22000 Standard, IFS Standard requirements and other food safety requirements
- Flexibility, competitive price,
- Continuous reduction of inner non-conformities,
- 100% performance on deadline,
- endeavor for a minimum rate of customer claim,
- continuous development of our working environment and technological conditions, high level of environmental protection,
- assurance of appropriate level of outputs towards the long term innovative development,
- the management of the company considers the regular hygienic, technological, environmental, work & safety and fire safety trainings of the employees as a requirement. The management allows and supports their employees' professional development,
- towards the safe satisfaction of our contractors we choose our suppliers with great care and diligence.

Our company values:

- customer and quality oriented operation,
- suitable work atmosphere and working conditions,
- creative, future-oriented problem solving,
- well-qualified, creative and motivated colleagues who are trained in food safety
- responsible work,
- continuous training and development,
- the existence and use of state-of-the-art technology to achieve outstanding quality,
- responsible commitment towards safety, health, quality and our environment.

Strategic quality goals of our company:

- improvement of customer satisfaction,
- increase the trust towards our products,
- decrease of the environmental load, environment protection,
- sustainability,
- continuous strengthening of the competitiveness, market position and reputation of the Company.

All our employees commit themselves – aware that their work affects seriously the future of Hell Energy Ltd – to effectively contribute to the realization of the Food Safety Policy and strategic goals, and therefore they consciously seek to acquire the required knowledge and to improve it continuously.

Szikszó, 06-04-2023


Barnabás Csereklye
Executive Manager



HELL
ENERGY DRINK